

Aliro HSE Policy

Aliro is committed to providing a workplace that enables all work activities to be carried out safely, while ensuring the health, safety and wellbeing of our employees, business partners and members of the community in which we operate.

We acknowledge that we have a duty of care to our investors, tenants, employees, agents and the wider community to ensure all Health, Safety and Environmental (HSE) risks within our property portfolio are appropriately managed.

To achieve this, we have implemented a comprehensive risk management system to ensure a structured approach to the management of all work HSE risks across the business.

Through this system Aliro

- seeks to ensure that the safety of the public is given equal priority to that of our employees
- monitors the implementation of HSE management systems that address hazards and risks associated with property management and development
- requires all assets and managing agents to comply with relevant legislation, and regulatory obligations and identify and implement preferred best practice
- recognises the key role of consultation with employees on HSE issues
- enhances employee HSE knowledge and training through a program of education and appropriate allocation of resources
- actively promotes and develops initiatives, objectives, and targets to improve HSE performance
- provides an effective Return to Work Policy which promotes the early, safe, and durable return to gainful and meaningful employment for injured employees
- provides transparent monitoring, evaluation, reporting and continual improvement of HSE performance
- considers HSE in project planning and work activities
- ensure environmental risks are actively identified, assessed, and treated.

We believe that teamwork is essential in everything we do. Whilst Aliro's Leadership Team is accountable for the implementation of this Policy and associated procedures which represents Aliro's performance standards and expectation with regards to HSE, we also rely on our employees, tenants, contractors and managing agents to ensure the shared responsibility of HSE risks.



Daniel Wise

Managing Director & CEO

29 August 2023